|  | | A picture containing drawing, sign  Description automatically generatedhyndburn comets Majorettes | | --- |  Safeguarding and CHILD PROTECTION POLICY Safeguarding is the action taken to promote the welfare of children and protect them from harm. Any concerns regarding Safeguarding should be discussed with a Committee Member or the Vice Chairperson Linda Benson.  The Hyndburn Comets Majorettes are committed to help keep all children and young people safe by:   * Providing a safe environment. * Identifying and responding to children and young people in need of support and or protection. * Supporting children’s development in ways that will foster a sense of self-esteem and independence. * Fostering a learning environment in which every member feels valued and able to speak in an atmosphere of acceptance and trust. * Ensuring all the Committee Members are:   + carefully selected,   + appropriately qualified   + undergo DBS checks   + regularly trained in first aid * Recognising that all children regardless of age, disability, gender, race, sexual orientation or identity or religious belief have the right to equal protection from all types of harm or abuse. * Valuing, listening to and respecting members. * Adhering to Professional Codes of Conduct. * Reporting any incident or suspicion of abuse to the Vice Chairperson and/or agencies.   **Photography and filming of members during training session, event or competition is strictly prohibited.**  There may be occasions where members are photographed or filmed for training purposes, marketing purposes such as our website and local newspapers. However, consent will always be obtained prior to any images or videos being shared and a disclaimer will be available should any member decline to any Photography or videos being taken. Please ask a Committee Member for a form if required.  *All policies are reviewed annually*    *Signed on behalf of:                         Linda Benson and The Committee Members*  *Dated:                                                 October 2020*  Sincerely,  The Hyndburn Comets Majorettes |
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